

6/25/09

To Board of Water and Light

Rosemary,

I would like to withdraw the last part of the FOIA request I sent in my June 21 letter. I would like to withdraw this part:

For each employee who retired in 2009, please provide the document or documents that show how the employee's pension was calculated, including

- Name
- Hire date
- Pension service credit
- Each component of annual pay
- Regular pension amount

I still would like copies of the policy governing the following:

1. The "achievement award", including how one qualifies for the award and how the amount is calculated
2. The "individual variable pay bonus", including how one qualifies for the bonus and how the amount is calculated
3. The "annual bonus tied to organizational performance", including how one qualifies for the bonus and how the amount is calculated
4. Vacation for salaried employees
5. "Free choice time" for salaried employees
6. Payout in lieu of "free choice time"

Thank you.

Steve Harry